

## The Lesego Platinum Champions Convention

(21 to 23 February 2020)

### The Champions Convention 2020

The Lesego Platinum Champions Convention was a planned Professional Development Weekend for the SMT members from 25 Schools in the Mphahlele Circuit and 25 Schools in the Seotlong Circuit (In total 150 delegates were expected to attend) of the greater Limpopo Province.

The Convention was funded by Lesego Platinum as a part of their ongoing commitment to improving Education; in particular in "School Management and Classroom Practice".

The event was coordinated by Rogill Educational Consultancy.

The Convention took place 21 to 23 February 2020 at the Park hotel in Mokopane.



The Park Hotel (Mokopane – Limpopo)



### THE OPENING CEREMONY 2020



Mr. Sebothoma; Principal of Nkotsane Primary doing the opening prayer (Above). Mr. Raisaka Masebelanga (Director Lesego Platinum doing the "Key Note" address (Below).



Mr. Peter Sebake closing off the Convention



The Attending Delegates

## The Facilitation Team



Mr. Errol Stanley



Mr. Ditshwane Mogowe



Mr. Lotus Phukubje



Mrs. Thabile Misimang



Mr. Moloko Malahlela



Mr. Peter Motaung

## The Administrative Support Team



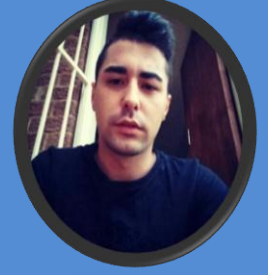
Mr. Mr Bongani Zimu (Manager)



Mr. Andrew Geer (I.T Support)



Mrs. Gillian Clarke



Mr. Marco Rodrigues

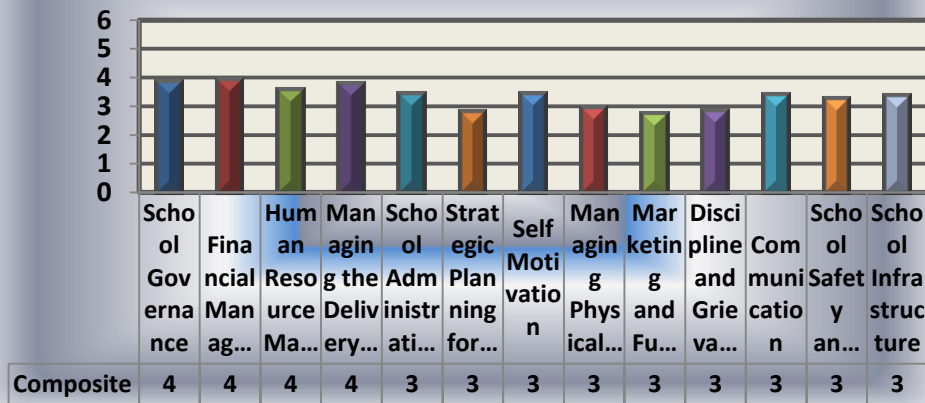
## Train the Trainer (07 and 08 February 2020)

A Train the Trainer was held on 07 and 08 February 2020 at the Read Educational Trust offices in Ormonde; South of Johannesburg.

The purpose of the workshop was to share a history of the Lesego Platinum Programme as well as the vision of the programme future and to prepare both the Facilitation Team as well as the Administrative Support Team with the necessary skills and knowledge required to ensure that the Champions Convention was successful in terms of the running of workshops for the attending delegates, while at the same time ensuring that the required administration and support for the delegates as well as the Facilitators would be well organised, structured and managed.



## Composite



### Combined Composite Circuit Analysis 2020



## The Functionality Analysis Competency Tool for Schools:

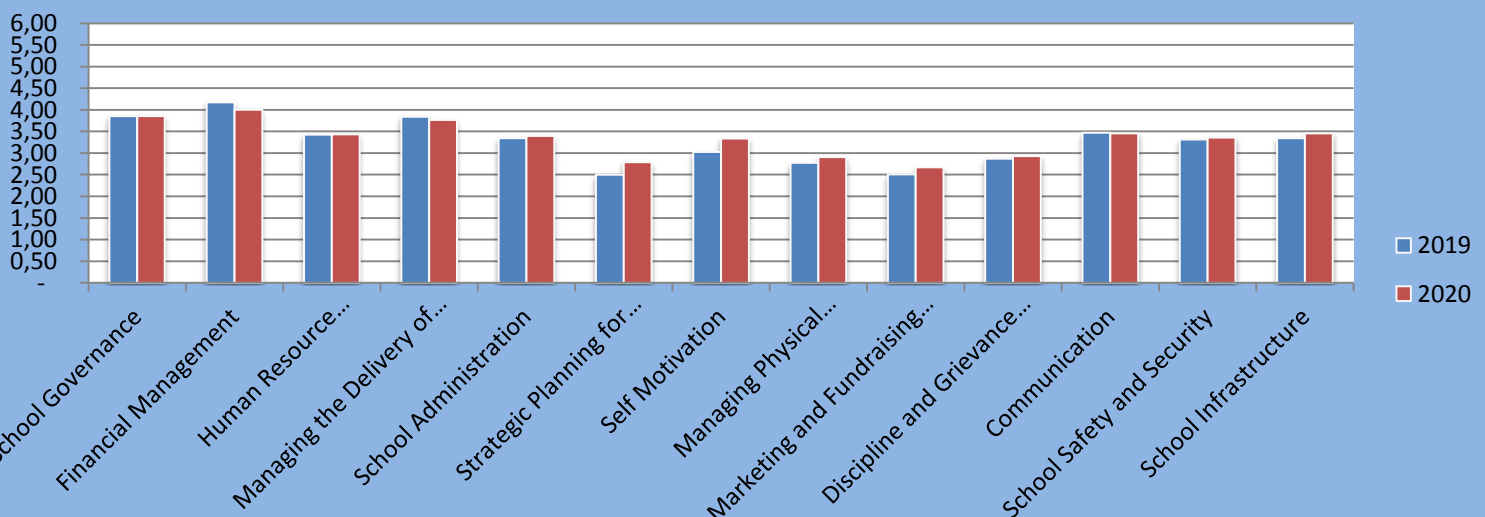
This tool is utilised to assess and analyse the level of Functionality and Competence of a school within 13 School Management Systems)

Each attending Delegate is required to "Rate" their school in accordance with the supplied Rating Templates.

Once complete the data is then captured and analysed and a graphic representation of the results is generated.

The rating was done in 2019 and again in 2020 for comparison as well for decision making about future training and development needs.

## Combined Circuit Comparison



### Combined Circuit Comparison 2019 and 2020

The Principals attended the following Workshops:

1. A basic Introduction to Building PowerPoint Presentations.
2. A Basic Introduction to Facilitation Skills.
3. The Roles and Responsibilities of the Principal, the Deputy Principal and the Departmental Head.
4. The Secrets to Successful School Leadership (A series of “Motivational Talks” designed to equip the Principal to motivate and grow other Leaders).
5. The Coaching Programme 2020.



**Interactive participatory facilitation, integrated with ITC Skills**

The Deputy Principals and Departmental Heads (Senior Teachers) attended the following Workshops:

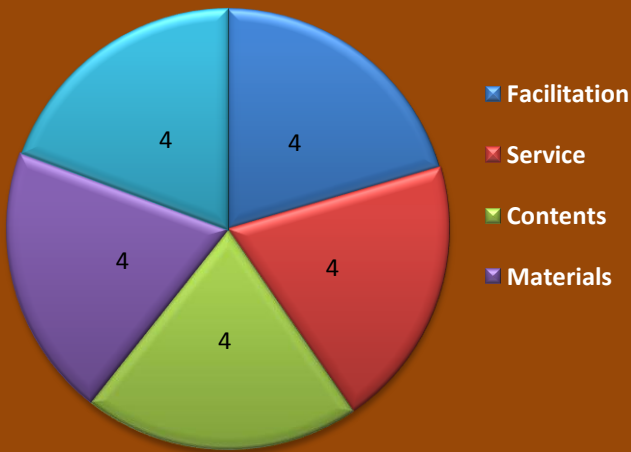
1. A Basic Introduction to Facilitation Skills.
2. The Teacher Training Tutorial Package (Focusing on: Classroom Management and Leadership, Lesson Planning, Classroom Administration, Classroom Resource Management).
3. The Roles and Responsibilities of the Deputy Principal and Departmental Head.
4. The Coaching programme 2020.



**Ms. Nancy Mashele from the University of Pretoria addressed the Delegates in Plenary on the requirements for students to register and enrol and supplied each school with material for the Grade 12 Learners on the available courses and application process.**



### Overall Satisfaction Score



**ALL DELEGATES COMPLETED AN EVALUATION SURVEY ON THEIR LEVELS OF SATISFACTION WITH THE CHAMPIONS CONVENTION AND THE OVERALL RATING ONCE ANALYSED WAS AT 100%**

**ATTENDANCE AT THE CONVENTION WAS AT 94% (I.E. 141 DELEGATES OUT OF A POSSIBLE 150)**

**EACH PARTICIPATING SCHOOL RECEIVED A CERTIFICATE OF ATTENDANCE DURING THE CLOSING CEREMONY.**



**Mr Mutau; Circuit Manager – Mphahlele Circuit leads the Certificate Ceremony.**



**Mr Mutau; Circuit Manager – Mphahlele Circuit addresses the Vision for the Mphahlele Circuit at the Closing Ceremony.**

## The Coaching and Support Programme (2019/2020)

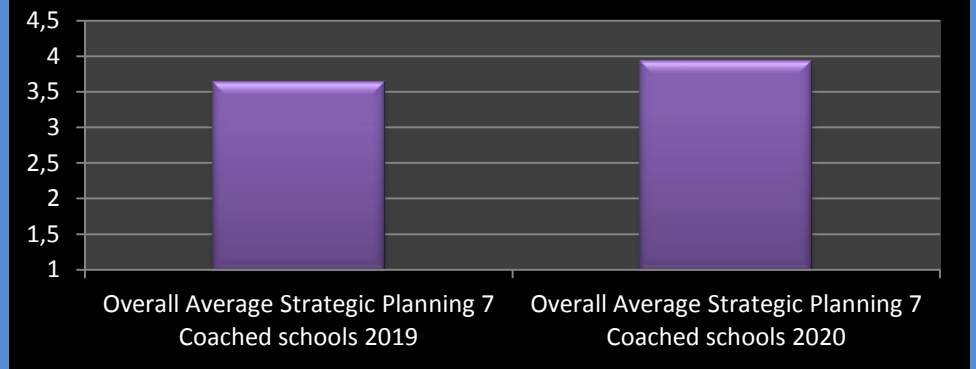
### 2019

During 2019, 14 schools (7 school from each Circuit) were selected by the Circuit Managers for involvement in a Coaching and Support Programme.

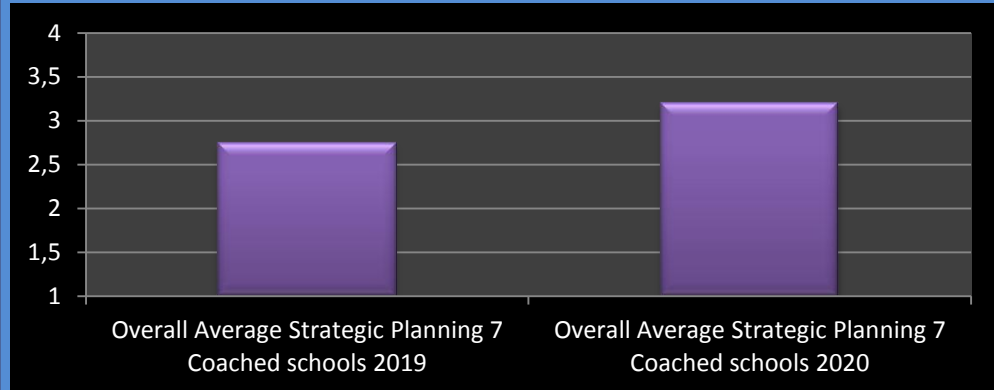
Each individual Principal received 4x2 Hour face to face sessions with a Coach.

The focus area for 2019 was Strategic Planning as identified through the Ratings as an area of concern.

In the Mphahlele circuit there was an improvement of 5% and in the Seotlong Circuit an improvement of 7,5% (See the supplied graphs) .



**Mphahlele Circuit (5% Improvement)**



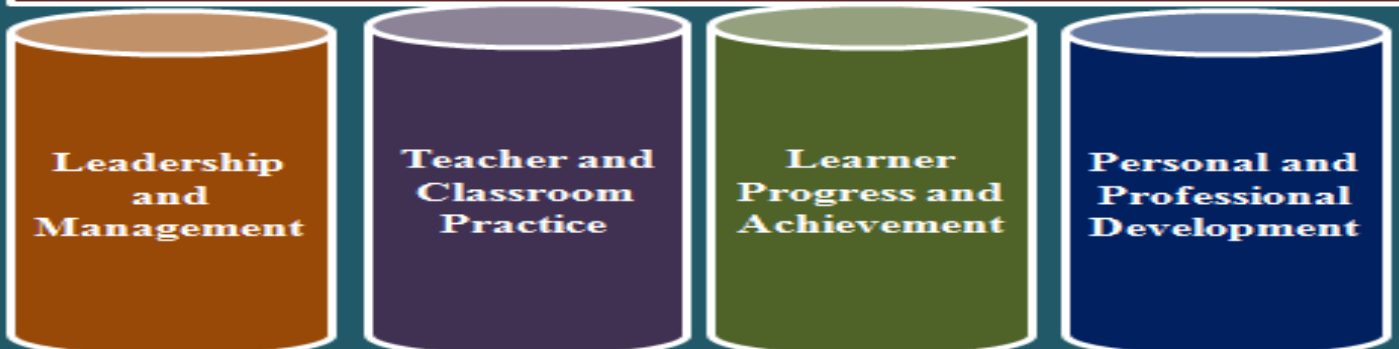
**Seotlong Circuit (7.5% Improvement)**

### 2020

- During 2020, the Coaching and Support programme will be extended to 44 Schools. 2 Mentor Coaches and 6 Coaches (3 selected Principals from each Circuit who will each be responsible for 7 schools).
- The purpose will be to “Champion” the cause of education in 4 Areas (Pillars) at the school.
- The Programme will be based on the training and development that took place during the Champions Convention 2020 in order to ensure the skills and knowledge gained during the Convention are passed on to other staff members through the running of “In-Service, onsite training and development”.

### Championing a Cause

**Productive, Positive, Value driven, Moral, Contributing Members of Society**



**Foundation: Training and Development/Coaching and Support(Education)**